



Flitwick and Ampthill Tennis Club

Clubmark Documentation



2.3 Equality, Diversity and Inclusion

To ensure British tennis is open and accessible to all communities, issues of Equality, Diversity and Inclusion need to be considered and championed by coaches, players, volunteers and tennis venues.

This training looks at how to ensure your tennis venue is creating the right environment and how to manage and challenge difficult situations.

It covers a wide range of areas protected by law including: age, disability, ethnicity, sexual orientation, religion, gender, gender reassignment and highlights how these issues need to be considered by tennis venues. The training outcomes include:

- Being able to define equality, diversity and inclusion and relationship to tennis.
- Knowing and understanding the purpose of the LTA Equality and Diversity Policy and how this can be implemented within tennis.
- Knowing and understanding the legal context for equality and diversity.
- Exploring the protected characteristics and how these are represented within tennis.
- Ability to manage complex situations that involve protected characteristics.
- Understanding the power and impact of language and ensuring all incidents of inappropriate language and behaviour are challenged.
- Confidence in responding to equality, diversity and inclusion issues and understanding the impact of not responding.

Flitwick & Ampthill LTC's Head Coach and 2 other volunteers will be trained by the end of January 2015.